Data Privacy Statement for Grady4GS Campaign

1. Introduction
This Statement explains how the Grady4GS Team makes use of any personal information collected about you in connection with our campaign.

The Grady4GS Team is a network of collaborating UCU members and activists in the UK. They are not formally constituted, but they are all working to support the campaign of Dr Jo Grady for election to the position of General Secretary of UCU.

During the course of our campaign we will be storing and processing the personal data, such as email addresses, of supporters. We will also be adding notes of the kind of support which has been offered for our records. This may also contain some personal information, including sensitive protected information such as trade union membership.

For the purposes of GDPR, the Grady4GS team have identified that the following people will act as ‘data controllers’ in respect of the personal information collected by the Grady4GS team members.

- Claire Marris, claire.marris@protonmail.com
- Gail Davies, gail.davies@protonmail.com
- Leon Rocha, larocha@gmail.com

2. What data processing will we do?
We are collecting information from people to manage the campaign. This includes:

- Asking people who have expressed an interest (in person, via the web, on Twitter) if they would like to take part in supporting the Grady4GS campaign
- Keeping the personal email addresses of people who have registered an interest in being involved in the Grady4GS campaign
- Asking if people would like to be added to a mailing list to support the Grady4GS campaign
- Keeping a record of people’s contributions to the campaign through annotations on the mailing list database asking about skills and expertise and ways they would like to support the campaign
- Sharing information about campaign supporters amongst the Jo Grady 4GS team

3. Who might use my information?
We are working together to support the election of Grady4GS and may share personal details amongst the campaign team members to manage our approaches to you. We will always be explicit with you if we plan on sharing your contact details amongst the Grady4GS team.

We will never share your personal details or information that would enable you to be identified outside of the Grady4GS team. We would never transfer your personal data to any countries outside the UK or EEA.

Unless we have secured your explicit consent to do so, we will never publish any personal information about you, including your name and place of work, in our blog posts, twitter accounts, or campaign related publications.
4. How is my information protected?
Your name, contact details, and any notes will be kept in a secure password-protected cloud system. The whole database will only be accessible to the data controllers. It will be released to other team members (see point 2), only on request and only when at least two of the named data controllers are assured that the proposed use of data is in accordance with data privacy laws.

5. What are our legal grounds for processing data?
The legal basis on which personal data is collected for political campaigning according to GDPR is consent. We will thus ensure that we have your informed consent for all our use of data.

6. How long will you retain my data for?
We will retain your personal information only for the purpose for which it was obtained in relation to the Grady4GS campaign. Your data will be fully deleted at the end of this purpose. Prior to deletion we may ask if you would like to retain contact with the work of Dr Jo Grady.

7. Your Information Rights
As in other contexts in which your data are kept on file, you have the following rights under applicable data privacy law in respect of any personal information we collect and use about you:

- The right to access and inspect your personal information or be provided with a permanent copy of the information being held about you.
- The right to request the correction of your personal information or in cases where the accuracy of information is disputed, to supplement the information or give statement that you dispute its accuracy.
- The right to request the erasure of your personal information, particularly where the continued use of the information is no longer necessary.
- The right to object to the use of your personal information, particularly where you feel there are no longer sufficient legitimate grounds for us to continue processing the information.
- The right to object to the use of your personal information for direct marketing purposes.
- The right to request the restriction of your personal information from further use, e.g. where the accuracy of the information is disputed and you request that the information not be used until its accuracy is confirmed.
- The right to request that some aspects of your personal information be provided to you or a third party of your choice in electronic form to enable its reuse.
- The right to object to decisions involving the use of your personal information, which have been taken solely by automated means.
- The right to complain to the relevant data protection regulator about our processing of your personal information.

8. Questions and complaints
If you have a question about how we are handling your data or wish to make a complaint about the way we use your personal information you should raise this with us by contacting us through one of the following options:
(a) Initially, by emailing one of the designated data controllers – see above

(b) If you are not satisfied with the way we have handled your complaint you have the right to raise the matter with the relevant data protection regulator.

*England and Wales*
The Information Commissioner’s Office, Wycliffe House Water Lane Wilmslow, Cheshire, SK9 5AF
Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate)

*Scotland*
Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS
Tel: 01334 464610 or e-mail: enquiries@itspublicknowledge.info